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*Executive Director*

May 17, 2011

TO: MARBA Constituent Associations

FROM: Carol A. Lord

SUBJECT: Cement Masons Local 502

The following is the allocation of the \$1.65 wage package increase for the Cement Masons Local 502 effective June 1, 2011:

Health/Welfare	\$0.85
Pension	0.70
Apprentice Fund	<u>.10</u>
	\$1.65

cc: Cement Masons Local 502 Craft Committee

# CEMENT MASONS' UNION LOCAL NO. 502

"Unified Strength Since 1914"

OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION  
OF THE UNITED STATES AND CANADA

739 SOUTH 25th AVENUE - BELLWOOD, ILLINOIS 60104  
PHONE: 708-544-9100 \* FAX: 708-544-0232

May 23, 2011

## TO ALL EMPLOYERS OF CEMENT MASONS' UNION LOCAL NO. 502

This will officially serve to inform you that on June 1, 2011 a \$1.65 increase will be effective in accordance with our Three Year Contract Agreement. At a Special Meeting of the membership the members voted to allocate \$1.65 in the category of FRINGES.

In the category of FRINGES, the members voted to allocate an additional \$0.70 to the PENSION, \$.85 to the WELFARE and \$.10 to the APPRENTICE FUND. WORKING DUES will remain at 3% of the total package, as part of WAGES. The rates effective June 1, 2011 to May 31, 2012 are as follows:

WAGES		PAYROLL DEDUCTIONS	
JOURNEYMAN	*FOREMAN	SAVINGS FUND	**WORKING DUES
\$41.85	\$43.85	\$5.00	\$1.91
<u>FRINGES</u>			
<u>HEALTH &amp; WELFARE</u>		<u>PENSION</u>	
\$10.70		\$10.76	
<u>INDUSTRY ADVANCEMENT FUND</u>		<u>APPRENTICE FUND</u>	
\$.06		\$.32	
<u>CHICAGOLAND CONST. SAFETY COUNCIL</u>		<u>CONST. INDUSTRY SERVICE CORP.</u>	
\$.01		\$.01	
<u>LABOR MANAGEMENT COOPERATION COMMITTEE</u>		<u>LABOR MANAGEMENT COOPERATION COMMITTEE</u>	
\$.05		\$.05	
<u>TOTAL PACKAGE</u>			
63.76			

\*NOTE: In accordance with Section 7, Paragraph 3 of the current agreement.  
 \*\*NOTE: Working dues will now be deducted at \$1.91 per WORK hour with no adjustment for OVER TIME or DOUBLE TIME.

Please be advised that the SAVINGS FUND AND WORKING DUES are part of the Cement Masons' WAGES and are DEDUCTED after F.I.C.A., WITHHOLDING TAX, AND STATE TAX are withheld. Therefore, you will deduct \$6.91 for straight time hours and \$11.91 per hour for double time hours from the category of WAGES.

**OVER**

Rate of pay for work performed on SATURDAY shall be at time and one half (1-1/2). Therefore, SAVINGS FUND AND WORKING DUES deducted for work performed on SATURDAYS will be deducted at the rate of \$9.36 per hour for all hours worked on Saturdays. Permission to work on Saturday, Sunday, and Holidays must be obtained from the Union Hall. At the Contractor's option the workday is from 7:00 A.M. to 11:00 A.M. and from 11:30 A.M. to 3:30 P.M. OR 8:00 A.M. to 12:00 Noon and from 12:30 P.M. to 4:30 P.M.

APPRENTICE RATES ARE AS FOLLOWS:

NEW APPRENTICES HIRED AFTER AUGUST 1, 2010:

			<u>Fringes</u>
1 <sup>st</sup> Year Apprentice	1 <sup>st</sup> 6 months	\$20.93 per hour	Welfare Only plus Working Dues, No Svgs
	2 <sup>nd</sup> 6 months	\$25.11 per hour	Welfare Only plus Working Dues, No Svgs
2 <sup>nd</sup> Year Apprentice	1 <sup>st</sup> 6 months	\$29.30 per hour	Welfare, Wkg Dues, Svgs & \$1.00 Pension
	2 <sup>nd</sup> 6 months	\$33.48 per hour	Welfare, Wkg Dues, Svgs & \$1.00 Pension
3 <sup>rd</sup> Year Apprentice		\$37.67 per hour	Full Benefit Package

EXISTING APPRENTICES:

1st Year Apprentice	- \$ 29.30 per hour	(Full Benefit Package)
2nd Year Apprentice	- \$ 33.48 per hour	(Full Benefit Package)
3rd Year Apprentice	- \$ 37.67 per hour	(Full Benefit Package)

We urge all Employers to bring an Apprentice into the Union through your Company.

Report forms will be mailed to all active contractors as has been done in the past. If you have been inactive and require report forms, please call 708-544-9100 Ext. 21.

IMPORTANT NOTICE TO ALL CONTRACTORS  
Section 11, Paragraph 1 (a) of Current Agreement


For the purposes of reciprocity within the Northern Illinois District Council of the Operative Plasters' and Cement Masons' International Association consisting of Local Unions Nos. 502, 5, 803, and the areas 161, 362, 638, of the International Local No. 11, there shall be a home local or area for each member.


The term "home local union" is defined as the local union or area in which an individual is a member in good standing or is dispatched from.

All authorized check-off, working dues, fringe benefits, training and savings funds shall be paid to the person's home local union in the same manner and in the same amounts as if the hours of work had been performed within the jurisdiction of the Cement Masons Home Local regardless of where the work was actually performed.

Section 6, Paragraph 4: New Equipment. Whenever a paving machine, concrete spreading machine, mechanical straight edge, multiple trowelling machine, or similar type machine or any other new equipment or procedure is to be used on any type of work covered by this Agreement, which in the opinion of the Union could adversely affect the job security of employees covered by this Agreement, a **prejob conference** will be held. (This includes the **Laser Screed**.)

Sincerely yours,

  
Donald W. Moss, Sr.  
President

  
Russel S. Simoncelli  
Secretary-Treasurer