

DuPage County Cement Masons' Local 803

240 W. St. Charles Road Villa Park, IL 60181

Phone: 630-530-7051 Fax: 630-833-3508

Rates effective June 1, 2011 through May 31, 2012

This letter is to inform you that the members allocated the \$1.65 increase as follows:

\$1.40 per hour to the Pension Fund

\$0.25 per hour to the Welfare Fund

Journeyman's wage on check to remain @ \$38.00 (Add \$2.00 for foreman)

Pension Fund: \$12.85 / Hr.

Welfare Fund: \$ 8.95 / Hr.

Tax Deferred Savings / (Annuity) \$ 3.50 / Hr. Straight time Hr.

\$ 5.25 / Hr. Saturday Hr.

\$ 7.00 / Hr. Double Time Hr.

Apprentice Fund: \$ 0.38 / Hr.

Industry Advancement Fund: \$ 0.06 / Hr.

Chicago Safety Council: \$ 0.01 / Hr.

LMCC: \$ 0.05 / Hr.

Total Fringe Benefits: \$ 25.80 S.T. / \$27.55 Sat. / 29.30 D.T.

Journeyman Total Package: \$63.80 / Hr.

APPRENTICE RATES WILL BE AS FOLLOWS:

1 st yr.	1 st 6 months 50% Journeyman Scale (\$19.00 / Hr. + Work Dues +Welfare only)	\$30.12 Total Package
	2 nd 6 months 60% Journeyman Scale (\$22.80 / Hr. + Work Dues +Welfare only)	\$33.92 Total Package
2 nd yr.	1 st 6 months 70% Journeyman Scale (\$26.60 /Hr. + Work Dues + Welfare + \$2.40 / Hr. Annuity)	\$40.12 Total
Package	2 nd 6 months 80% Journeyman Scale (\$30.40 /Hr. + Work Dues +Welfare + \$2.40 / Hr. Annuity)	\$43.92
Total Package		
3 rd yr.	90% of Journeyman Scale (\$34.20 / Hr. includes \$3.00 Vacation/Savings Fund+ Full Benefit Package)	\$60.00 Total Package

PAY CHECK DEDUCTIONS AS FOLLOWS

Vacation Fund: \$3.00 / Hr. Straight Time

\$4.50 / Hr. Saturday

\$6.00 / Hr. Double Time

*Working Dues: \$2.23 / Hr. on all Hours worked

****Working Dues 3.5% deduction is based on total package***