

Operative Plasterers' & Cement Masons' International Association

Local No. 11 - Northern Illinois

28874 Rand Rd., Unit B • Lakemoor, IL 60051 • Phone 815-363-6933 • Fax 815-363-6934

• 115-C

IMPORTANT NOTICE

CEMENT FINISHERS LOCAL 11 AREA 638

TERRITORIAL JURISDICTION: ALL OF KANE, KENDALL, DEKALB & MCHENRY COUNTIES

EFFECTIVE: June 1, 2011 EXPIRATION: MAY 31, 2012

<u>CEMENT FINISHERS</u>	<u>WAGES</u>	<u>WELFARE</u>	<u>PENSION</u>	<u>IAF</u>	<u>APPR.</u>	<u>TAX DEF.</u>	<u>LABOR</u>	
							<u>MGT</u>	<u>TOTAL</u>
6/1/2011								
INCREASE:	\$1.65	\$0.50	\$1.05		\$.10			
TOTALS:	\$41.55	\$9.25	\$7.11	\$.08	\$.25	\$5.40*	\$0.05	\$63.69

After tax Deductions:

Local Dues Check-off \$1.80
 International Dues Check-off \$0.64
 SAV/VAC (new deduction) \$4.00***

Foreman: \$2.00 per hour

- Effective June 1, 2011, the rate of contribution for the Tax Deferred Income Fund will be \$5.40 for straight time hours worked, \$8.10 for all hours worked at time and one half, and \$10.80 for all hours worked at double time.
- *** Effective for all hours worked after June 1, 2011 a vacation fund has been approved by members of Local 11, Area 638. This is an "after tax" deduction from members payroll check. Contractors are to deduct \$4.00 an hour for straight time hours (\$6.00 for hours worked at time and one half and \$8.00 per hour for doubletime hours) to be submitted to our administrator along with the normal pension and welfare benefits
- ** Send all Dues check-off amounts to Local 11 28874 Rand Rd., Unit B Lakemoor, IL 60051 on forms provided
- ** Send the remaining Welfare, Pension, Apprentice, Tax deferred Income Fund, IAF, and SAV/ VAC Fund to the Fox Valley and Vicinity Construction Workers Welfare & Pension Funds, 75 Remittance Dr., Suite 3163, Chicago, IL 60675-3163.
- ** A payment bond article has been added to the contract.

REMINDER: In the event that the Employer does not send the checks promptly postmarked within 48 hours to the nearest work day, a 4 hour penalty shall be assessed for each day postmarked after the initial 48 hours, payable directly to the affected Cement Mason.

All Apprentices hired before August 1, 2010 will be grandfathered into the previous apprentices wages and benefits. At the 70%, 80% and 90% rates.

Any Apprentice hired on or after August 1, 2010, will be paid as follows:

Local 11 Areas 161, 362 and 638

1st year

1st 6 months 50% of Journeyman wages plus Welfare \$0.90 Local Dues and \$0.32 International Dues
2nd 6 months 60% of Journeyman wages plus Welfare \$1.10 Local Dues and \$0.38 International Dues

2nd Year

1st 6 months 70% of Journeyman wages plus Welfare and \$1.00 Pension \$1.25 L.D. and \$0.45 I.D.
2nd 6 months 80% of Journeyman wages plus Welfare and \$1.00 Pension \$1.45 L.D. and \$0.51 I.D.

3rd Year

Full Year 90% of Journeyman wages plus Full Benefit package 1.60 L.D. and \$0.58 I.D.