

# Operative Plasterers' & Cement Masons' International Association

## Local No. 11 - Northern Illinois

28874 Rand Rd., Unit B • Lakemoor, IL 60051 • Phone 815-363-6933 • Fax 815-363-6934



June 1, 2011

Please be advised that there will be an adjustment to the wage package for the CEMENT MASONS LOCAL 11, AREA 362(Lake County) effective June 1, 2011, extending through May 31, 2012.

The new wages and fringe benefit amounts are as follows:

Foreman rate: + \$2.00 per hour

Wages	\$ 40.30 per hour	
Health & Welfare Fund	\$ 10.25 per hour	<b>Fox Valley Welfare Fund</b>
Pension	\$ 8.78 per hour	Lake County Fringe Benefits Fund
Tax Deferred Income Fund	\$ 4.00 per hour*	Lake County Fringe Benefits Fund
Apprentice Fund	\$ 0.25 per hour	Lake County Fringe Benefits Fund
Industry Advancement Fund	\$ 0.08 per hour	Lake County Fringe Benefits Fund
Labor Management Committee(LMCC)	<u>\$ 0.05 per hour</u>	Lake County Fringe Benefits Fund
<b>TOTAL PACKAGE</b>	<b>\$ 63.71 per hour</b>	
<b>TOTAL FRINGES</b>	<b>\$ 23.41 per hour</b>	

**After tax deductions:**

International Working Dues Deducted	\$ 0.64 per hour
Local Working Dues Deducted	\$ 1.80 per hour
SAV/VAC (new deduction)	<b>\$ 3.50 per hour**</b>

\*Effective August 1, 2010, the rate of contribution for the Tax Deferred Income Fund will be \$4.00 for straight time hours worked, \$6.00 for all hours worked at time and one half, and \$8.00 for all hours worked at double time.

\*\* Effective for all hours worked after August 1, 2010 a vacation fund has been approved by members of Local 11, Area 362. This is an "after tax" deduction from members payroll check. Contractors are to deduct \$3.50 an hour for straight time hours (\$5.25 for hours worked at time and one half and \$7.00 per hour for doubletime hours) to be submitted to our administrator along with the normal pension and welfare benefits.

Make Local and International Working Dues payable to and mail to: OP&CMIA Local 11, 28874 Rand Rd., Unit B, Lakemoor, IL 60051

Make Health and Welfare payments to the: Fox Valley and Vicinity Construction Workers Welfare Funds,  
75 Remittance Drive, Suite 3163  
Chicago, IL 60675-3163

Make all other Benefits payable to the: Lake County Fringe Benefits Funds  
P.O. Box 92871  
Chicago, IL 60675

All Apprentices hired before August 1, 2010 will be grandfathered into the previous apprentices wages and benefits. At the 70%, 80% and 90% rates.

Any Apprentice hired on or after August 1, 2010, will be paid as follows:

**Local 11 Areas 161, 362 and 638**

**1st year**

1st 6 months 50% of Journeyman wages plus Welfare \$0.90 Local Dues and \$0.32 International Dues  
2nd 6 months 60% of Journeyman wages plus Welfare \$1.10 Local Dues and \$0.38 International Dues

**2nd Year**

1st 6 months 70% of Journeyman wages plus Welfare and \$1.00 Pension \$1.25 L.D. and \$0.45 I.D.  
2nd 6 months 80% of Journeyman wages plus Welfare and \$1.00 Pension \$1.45 L.D. and \$0.51 I.D.

**3rd Year**

Full Year 90% of Journeyman wages plus Full Benefit package 1.60 L.D. and \$0.58 I.D.